

**No. A-11011/23/2013 – DAC (HR)**  
**Government of India**  
**Ministry of Health & Family Welfare**  
**Department of AIDS Control**

9<sup>th</sup> Floor, Chanderlok Building,  
36, Janpath, New Delhi – 110001  
Dated the 13<sup>th</sup> February, 2014.

**OFFICE ORDER**

**Subject: Revised remuneration for contractual staff at DAC/SACS/District/Facility Levels during NACP IV – Amendments regarding.**

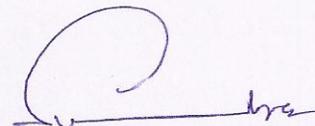
Vide this Department's Office Order No. No. A-11011/23/2013 – DAC (HR) dated 9<sup>th</sup> Jan., 2014 the remuneration of all contractual positions at Department of AIDS Control(DAC)/State AIDS Control Societies (SACS)/ District/Facility levels have been revised. Subsequent to this, this Department has received several representations from contractual staff/their associations raising their dissatisfaction/grievances on the revision of their remuneration. Another Committee was set up by this Department vide its Order of even number dated 17.1.2014 to look into these representations and to make its recommendations accordingly.

2. Based on the recommendations of this Committee, the following amendments/modifications are hereby made in the aforesaid Office Order No.A-11011/23/2013–DAC (HR) dated 9<sup>th</sup> Jan. for the contractual positions at SACS/District /Facility level

**I. Existing Provision:**

Para 3.(v) : To provide commensurate remuneration to the existing experienced contractual staff who have reached the maximum of their existing ranges, the basis for fixing revised remuneration when transiting to the new remuneration will be as follows:

- a) Staff who has completed 2 (two) years after reaching the maximum of the present remuneration range will be given 1 (one) annual raise amount.
- b) Staff who has completed 3 (three) years or more after reaching the maximum of the present remuneration range will be given 2 (two) annual raise amount.



## Revised provision

Para 3 (v) To provide commensurate remuneration to the existing experienced contractual personnel who have reached the maximum of their existing ranges, the basis for fixing revised remuneration when transiting to the new remuneration will be as follows”:-

- a) Those who have executed **two** consecutive Annual Contracts in the same position may be granted **an amount equal to one current annual raise.**
- b) Those who have executed **three to four** consecutive Annual Contracts in the same position may be granted **an amount equal to two current annual raise.**
- c) Those who have executed **five and above** consecutive Annual Contracts in the same position, may be granted **an amount equal to three current annual raise.**

## II SACS Level -- Para 4.b

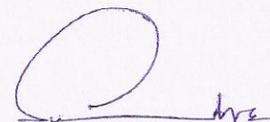
### Existing Provision:

Level	Existing nomenclature	Revised nomenclature	Revised Consolidated Remuneration (per month)
Level 3	Assistant Director, M&E officers, GIPA Coordinator, Admn. Officer, Consultant (youth affairs)	Assistant Director	Rs.25000/-

### Revised Provision:

Level	Existing nomenclature	Revised nomenclature	Revised Consolidated Remuneration (per month)
Level 3	Assistant Director (Thematic Area), M&E officers, GIPA Coordinator, Admn. Officer, Consultant (youth affairs), (VBD), (CSM), (CST),	Assistant Director	Rs.25000/- *

- \* (a) Those drawing less than the revised remuneration for AD position i.e. Rs. 25000, may be fixed at Rs. 25000 as per DAC Office Order dated 9.1.2014.
- (b) Those who have reached the maximum of the pre-revised remuneration range will get amount equal to one, two or three annual raise, as the case may be, as per revised provision at para 2 (I) above.
- (c) The remuneration of those drawing more than the revised remuneration for AD position i.e. Rs. 25000 and less than the maximum of the pre-revised remuneration range may be granted an amount equal to one additional current annual raise.



**III District Level – Para 4 (c )**

**Existing Provision:**

Level	Existing nomenclature	Revised nomenclature	Revised Consolidated Remuneration (per month)
Level 3	M&E Assistant, Accountant	District Assistant (Thematic area) (DAPCHU)	Rs.12,700

**Revised Provision:**

Level	Existing nomenclature	Revised nomenclature	Revised Consolidated Remuneration (per month)
Level 3	M&E Assistant, Accountant, Programme Assistant	District Assistant (DAPCHU)	Rs.12,700

**IV Facility Level – Para 4 (d )**

**Existing Provision:**

Level	Existing nomenclature	Revised nomenclature	Revised Consolidated Remuneration (per month)
Level 3	HIV Research Fellow non medical/ Research Officer STI/ TO SRL	HIV Research Fellow non medical at various at SACEP and SRL	25,000/-
Level 4	SACEP Coordinator/ Training Logistic Coordinator	SACEP Coordinator/ Training Logistic Coordinator	16,000/-
Level 7	Out Reach Worker	Out Reach Worker	7,000/-
Level 8	Drivers Mobile Van	Drivers Mobile	10000/-
Level 10	-	-	-

**Revised Provision:**

Level	Existing nomenclature	Revised nomenclature	Revised Consolidated Remuneration (per month)
Level 3	HIV Research Fellow non medical/ Research Officer STI/ TO SRL/NRL/APEX, Monitoring, Evaluation & Research Officer at PCOE	HIV Research Fellow (non medical) at various SACEP and TO SRL/ NRL/APEX Monitoring, Evaluation & Research Officer at PCOE	25,000/- *

Level 4	SACEP Coordinator/ Training Logistic Coordinator/PCOE Coordinator	SACEP Coordinator/ Training Logistic Coordinator/ PCOE Coordinator	16,000/-
Level 7	Out Reach Worker/Lab Attendant	Out Reach Worker/Lab Attendant	7,000/-
Level 8	1. Drivers Mobile Van 2. Driver Mobile Bus	1. Drivers Mobile 2. Driver Mobile Bus	1. 10000/- 2. 12,000/-
Level 10	Community Care Coordinator	Community Care Coordinator	6,000/-

- \* (a) those drawing less than the revised remuneration for AD position i.e. Rs. 25000, may be fixed at Rs. 25000 as per DAC Office Order dated 9.1.2014.
- (b) Those who have reached the maximum of the pre-revised remuneration range will get amount equal to one/two/three annual raise, as the case may be, as per revised provision at para 2(I) above.
- (C ) Those drawing more than the revised remuneration for AD position i.e. Rs. 25000 and less than the maximum of the pre-revised remuneration range may be granted **an additional amount equal to one current annual raise.**

4. The cases relating to fixation of remuneration for contractual staff deployed against the regular posts will be dealt with separately.

5. This issues with the approval of Secretary, Department of AIDS Control.



(Subhash Chandra)  
Deputy Secretary to the Government of India

To

1. All Project Directors of SACS
2. PPS to Secretary, Department of AIDS Control
3. All HoDs, Department of AIDS Control